

13 July 2021

Dear REAch2 parent,

I wanted to write to you today, with express consent from the Chair of Trustees, to share the news with you that I have decided, after 10 years and much consideration, to step down as CEO of REAch2 Academy Trust as of September 2022.

The decision was not taken lightly, REAch2 is my joy and my passion. Having dedicated my professional life (and much of my personal life) to REAch2 over the last 10 years I feel that the Trust is at a point of success and stability that makes this a good time for me to hand over to a new leader to take the helm for the next phase of REAch2's journey to deliver excellence for our schools and their communities.

I can look back at the last 10 years and know that the Trust and its schools are in a good place with 87% judged as Good or better by Ofsted, compared to 17% when they joined the Trust. I can see that the Trust is on a positive trajectory and feel that now is a good time for me to move on. We have a wonderful team achieving amazing things, and I leave REAch2 in a great position to continue to develop and deliver exceptional outcomes for children.

The Trust Board will be working over the next 6 months to identify my successor and I will continue to work with REAch2 until September 2022 to ensure a seamless transition.

I'd like to thank you personally, as a parent of a child that attends a REAch2 school, for your unwavering and relentless efforts to help us to provide an education to your children during the past year. I know that juggling the many complexities of lockdown and home-working has been difficult to say the least. I have been humbled by the support received from parents to our schools and their staff throughout the years and thank you for your contribution to our schools' communities.

I haven't yet made plans for what I will be doing next, but I look forward to a connection with REAch2 that transcends my role as CEO, and seeing the Trust continuing its current path of success. If you have any queries or wish to discuss further, please email <a href="mailto:queries@reach2.org">queries@reach2.org</a> and we will come back to you.

Thank you again for your continued support for our Trust, I look forward to seeing what we can achieve in the next year and seeing your children continue on their educational journeys.

With warm regards,

Sir Steve Lancashire

CEO, REAch2 Academy Trust

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