



# Phoenix St. Peter Academy



## School Uniform Policy

<b>Audience:</b>	Children Parents School Staff Local Governing Body
<b>The policy owner is:</b>	Terri Freeman Deputy Headteacher
<b>Policy Version:</b>	1
<b>This policy was ratified by the REACH2 Trust Board on:</b>	n/a
<b>This policy was ratified by the Governing Body of Phoenix St. Peter Academy on:</b>	06.06.2022
<b>This policy will be reviewed:</b>	June 2025



At REAch2, our actions and our intentions as school leaders are guided by our Touchstones:



<b>Integrity</b>	We recognise that we lead by example and if we want children to grow up to behave appropriately and with integrity then we must model this behaviour
<b>Responsibility</b>	We act judiciously with sensitivity and care. We don't make excuses, but mindfully answer for actions and continually seek to make improvements
<b>Inclusion</b>	We acknowledge and celebrate that all people are different and can play a role in the REAch2 family whatever their background or learning style
<b>Enjoyment</b>	Providing learning that is relevant, motivating and engaging releases a child's curiosity and fun, so that a task can be tackled and their goals achieved
<b>Inspiration</b>	Inspiration breathes life into our schools. Introducing children to influential experiences of people and place, motivates them to live their lives to the full
<b>Learning</b>	Children and adults will flourish in their learning and through learning discover a future that is worth pursuing
<b>Leadership</b>	REAch2 aspires for high quality leadership by seeking out talent, developing potential and spotting the possible in people as well as the actual



## 1. Aims

Through this policy we aim to:

- 🏆 Ensure that the Phoenix St. Peter Academy's uniform policy and practice are understood by all, so that we can share and adhere to our common values and aims.
- 🏆 Ensure that children comply with the uniform policy.
- 🏆 Ensure that parents and carers support this policy so that children are sent to school each day in the correct uniform, and they wear it correctly at all times.

Staff monitor and uphold our uniform policy.

## 2. Purpose

Our distinctive and smart Phoenix St. Peter Academy uniform is a visual representation of some of our key values. We have high aspirations and expectations for our children in their appearance, in the same way we do for their learning, work and behaviour. We treat all our children equally, and a strict adherence to uniform ensures no child can be seen as dis/advantaged in any way. All children are expected to wear the full uniform correctly at all times, including whilst making their way to and from school.

The school has ensured through a procurement process, that the main items of uniform (such as the school jumper) are available at very good prices from our supplier, Screens Schoolwear, and that parents /carers can also obtain items from any high street shop or chain, as long as they comply strictly with the descriptions below (Appendix 1). **A hardship fund can be accessed to support families who need assistance, please speak to the School Office for support with this.**

The school will ensure that uniform expectations are communicated through the sharing of this policy, and visual and written guidelines, supported with media communication (School Website, Facebook, Twitter etc.).

In accepting a place for a child(ren) at Phoenix St. Peter Academy parents/carers are agreeing to our uniform policy.






## 3. Implications for Children:

Our children are our ambassadors and the community may make judgements about Phoenix St. Peter Academy based on the appearance of our children. Children are therefore expected to wear our school uniform correctly at all times, including whilst making their way to and from school. Children must not wear incorrect uniform at any point during the school day, or change items of clothing during the course of the day – this includes before and after school.



#### 4. Exceptions:

Exceptions to this are:

-  P.E. days, when children are expected to come to school in their P.E. Kits (**P.E. Kits should only be worn on P.E. days**).
-  Medical conditions, which can be verified by the family G.P. / other medical practitioner.
-  Charitable 'non uniform' days.
-  Some Educational Visits, where specific clothing is required.
-  Enrichment days as directed by the school.



#### 5. Expectations

Children are expected to take care of their uniform, equipment and kit, ensuring they look after it properly and do not lose items. **It is important that each home setting checks every item is labelled clearly with their child's name.**

Children must not only wear the correct uniform garments, but they must be worn correctly. In particular: shirts must be tucked in, and the correct colour socks are worn (plain black, grey or white). **By September 2022 all children should ideally wear the Phoenix St. Peter Academy Sports Kit, or plain black alternative garments (no logos permitted) - not the current grey Hoodie. The current grey Hoodies will no longer be part of our school uniform from September 2022.**

#### 6. Non-compliance

If correct uniform is not worn:






-  Any child who is seen to be wearing incorrect uniform will be asked to wear the correct uniform. If they have those items with them they will be asked to change into them.
-  Children who are wearing incorrect uniform garments, (including incorrect footwear) with regular and repeated disregard for the uniform rules will incur further consequences, i.e. time in The Link (Pastoral Support Room) during class time or during break times, or sent to Senior Leaders to explain the reasons for non-compliance, so that a resolution can be achieved.

#### 7. Implications for Staff

All staff are responsible for upholding our uniform policy. It is important that any failure by a child to comply with uniform expectations is followed up by the Pastoral Team. Staff are expected to wear professional attire, suited to their role at all times.



## 8. Implications for Parents/Carers

-  It is important that parents and carers support the uniform policy to ensure children are sent to school each day in the correct uniform and that it is worn correctly.
-  It is helpful for parents and carers to work with their children so they develop a sense of pride in their uniform and care for it at all times.
-  It is the responsibility of the home setting to make sure that every item is labelled with the children name.
-  In accepting a place for a pupil at Phoenix St. Peter Academy, parents/carers are agreeing to our uniform policy.
-  **There is support for families with children eligible for FSM, as well as and grants available for families. Please discuss with the school office.**








## 9. Implications for Governors

Governors have a duty to ensure that the uniform policy is upheld and maintained by the School.

## 10. Other documents:

Please refer to the Uniform List (Appendix 1 and 2) below.

## 11. Uniform Guidance

-  Shoes must not be canvas, or heeled. No industrial toe caps should be worn.
-  Children must not wear suede, canvas, hug boots or above the ankle boots.
-  In the winter months wellington boots can be worn for the journey to and from school, children can change into shoes in school. Wellington boots can be worn during open play; particularly for nursery and reception children.
-  Skirt length should be on the knee and the skirt should be of a classic design e.g. 'A' line, box pleat or kilt. Skirts made of a stretch jersey material or very short skirts will not be permitted.
-  Trousers should be tailored. Stretchy lycra or denim style fabrics will not be allowed. Children must not wear trousers with very tight fitting legs. Jeans, jeggings, jogging or tracksuits, pin-stripe and cords are not acceptable as an alternative to normal school trousers.
-  **Suitable alternative garments for P.E. Kit must be plain black, with no logos or hoodies. P.E. kit to be worn on P.E. days only.**
-  Belts may be worn but they must be plain grey or black with no large or obtrusive buckles.



## 11. Birthdays:

- Full school uniform must be worn; birthday badges may be worn for this special occasion.

## 12. Jewellery:

- Children may wear one pair of small studs, one in each ear lobe only.
- Children are permitted to wear one watch to school; touch-screen smart watches with internet connection are not permitted.**
- Children are not allowed to wear fashion jewellery, necklaces and bracelets are not allowed.
- Jewellery that does not comply with these guidelines will be confiscated by staff and put in a safe place to be collected from the office at the end of the school day by the child's family.

## 13. Health & Safety



- Hair should be tied back for school; hair can be a learning distraction or a health and safety concern during social play and in particular during P.E. lessons.

## 14. Make-up and hair styles:

- Nail varnish must not be worn to school. The home setting will be contacted to come into school and remove the nail varnish, or grant consent for the child/member of staff to remove it.
- Make up should not be worn to school. The home setting will be contacted to come into school and remove the products, or grant consent for the child/member of staff to remove it.
- Temporary tattoos must not be worn to school. The home setting will be contacted to come into school and remove them, or grant consent for the child/member of staff to remove it.
- Hairstyles should not be excessive i.e. line work/shaving and no bright, unnatural colours are allowed.
- Small and subtle hair pieces may be worn such as grips, hair clips, bows, hair bands etc.
- No child will be allowed in class who in the Senior Leader's judgement has an inappropriate hairstyle or colour, including the perming of hair.



## 15. Replacement of garments:

-  Should a child refuse to wear the correct uniform, they will remain in the LINK (Pastoral Support Room) until they conform. Where appropriate the home setting will be contacted to enforce the school rules and expectations linked to school uniform.
-  Families are expected to provide suitable garments for the purpose of lessons or P.E. activities.



### Uniform List (Appendix 1): Guidelines Communicated with the Home Setting:

School uniform provides consistency and a sense of belonging for all children in all year groups and is proven to significantly reduce bullying. With your help we would like reflect the school's aspirations for our educational offer through our uniform, and we hope that these guidelines prove helpful. Our logo'd uniform is stocked by Screens, which can be ordered in store or on-line. Plain grey alternatives can be purchased from high street stores if preferred. If you are having financial difficulties organising uniform we are happy to support you and your child, please contact the School Office or the Pastoral Team for advice. We have tried to make our uniform as cost effective as possible.

**Grey school jumpers are compulsory. These can be purchased from Screens Schoolwear, or high street alternatives.**

<https://screensschoolwear.co.uk/product-category/primary-schools/primary-schools-phoenix-st-peter-academy/>

Uniform 1	Uniform 2
Reception to Year 4	Reception to Year 4
Black skirt or pinafore dress ( <i>compulsory</i> ). ( <i>Leggings are not permitted</i> ).	Black trousers or shorts ( <i>compulsory</i> ).
Yellow gingham summer dress.	n/a
White polo shirt or school shirt ( <i>compulsory</i> ).	White polo shirt or school shirt ( <i>compulsory</i> ).
Grey round-neck sweatshirt or cardigan ( <i>compulsory</i> ).	Grey round-neck sweatshirt or cardigan ( <i>compulsory</i> ).
Years 5 & 6	Years 5 & 6
Grey v-neck sweatshirt or cardigan. School tie – we are phasing in red school ties, but current colours can still be worn ( <i>compulsory</i> ).	Grey v-neck sweatshirt or cardigan. School tie – we are phasing in red school ties, but current colours can still be worn ( <i>compulsory</i> ).
Black <u>flat</u> shoes: school trainer shoes, ankle boots, laces, straps, velcro, pumps, or ankle boots ( <i>compulsory</i> ). No white or coloured trainers, sandals, canvas, heels or above ankle height boots	Black <u>flat</u> shoes: school trainer shoes, ankle boots, laces, straps, velcro, pumps, or ankle boots ( <i>compulsory</i> ). No white or coloured trainers, sandals, canvas, heels or above ankle height boots
Grey / black / white socks or grey / black tights (No stripes, patterned, words or sparkles) ( <i>compulsory</i> ).	Grey / black / white socks (No stripes, patterned, words or sparkles) ( <i>compulsory</i> ).
Summer PE Kit (Only to be worn on P.E. Days)	Winter P.E. Kit (Only to be worn on P.E. Days) As per Summer, with optional addition of:
Black school logo'd sports T-shirt from Screens. Black plain sports T-shirt ( <i>no logos or hoodies allowed</i> ).	Black school logo'd sports jacket from Screens. Black plain sweatshirt ( <i>no logos or hoodies allowed</i> ).
Black school logo'd sports shorts from Screens. Black plain sports T-short ( <i>no logos</i> ). ( <i>Leggings are not allowed</i> ).	Black school logo'd sports joggers from Screens. Black plain tracksuit bottoms / joggers ( <i>no logos</i> ). ( <i>Leggings are not allowed</i> ).
Black baseball cap with school logo.	Black beanie with school logo.
Sports trainers ( <i>compulsory</i> ).	Sports trainers ( <i>compulsory</i> ).



## Uniform List (Appendix 2):

Visual guidelines communicated with the home setting:



### Phoenix St. Peter Academy Summer School Uniform



School uniform provides consistency and a sense of belonging for all children in all year groups and is proven to significantly reduce bullying. With your help we would like reflect the school's aspirations for our educational offer through our uniform, and we hope that these guidelines prove helpful. Our logo'd uniform is stocked by Screens, which can be ordered in store or on-line. If you are having financial difficulties organising uniform we are happy to support you and your child, please contact the School Office or the Pastoral Team for advice. We have tried to make our uniform as cost effective as possible.

Grey sweatshirts / cardigans are compulsory. These can be purchased from Screens Schoolwear, or high street alternatives.  
<https://screensschoolwear.co.uk/product-category/primary-schools/primary-schools-phoenix-st-peter-academy/>

#### Uniform 1

##### **Reception, Year 1, 2, 3, & 4:**

Gingham yellow school dress with collar.  
Black skirt or pinafore dress. White polo shirt. (C)  
Grey round-neck sweatshirt or cardigan. (C)  
School learning bag (optional)

##### **Year 5 & 6:**

Black Skirt. White collared school shirt. (C)  
Grey V-neck sweatshirt or cardigan. (C)  
School tie. (C)

#### Uniform 1



#### Uniform 2



#### Uniform 2

##### **Reception, Year 1, 2, 3 & 4:**

Black trousers or shorts. White polo shirt. (C)  
Grey round-neck sweatshirt or cardigan. (C)  
School learning bag (optional)

##### **Year 5 & 6:**

Black trousers or shorts. (C)  
White collared school shirt. (C)  
Grey V-neck sweatshirt or cardigan. (C)  
School tie. (C)

#### P.E. & Sports Kit

Black sports top. (C)  
Black sports shorts. (C)  
Black school sports jacket.  
Black school sports joggers.  
Black summer baseball cap.  
Trainers for outside and plain pumps for the hall. (C)  
ONLY TO BE WORN ON P.E. DAYS



#### Parents: In summer months:

Baseball cap to be worn at playtimes, not in school or class. Sunscreen and sunhats to be worn daily.  
Children need a named waterbottle daily.

#### School Shoes, Socks & Tights

Grey, black or white plain socks. (C)  
Black flat shoes with covered toes, i.e. school trainer shoes, lace ups, velcro, straps. (C)

*Thank you for taking pride in our school uniform and dress code.*





## Phoenix St. Peter Academy

### Winter School Uniform



School uniform provides consistency and a sense of belonging for all children in all year groups and is proven to significantly reduce bullying. With your help we would like to reflect the school's aspirations for our educational offer through our uniform, and we hope that these guidelines prove helpful. Our logo'd uniform is stocked by Screens, which can be ordered in store or on-line. If you are having financial difficulties organising uniform we are happy to support you and your child, please contact the School Office or the Pastoral Team for advice. We have tried to make our uniform as cost effective as possible.

Grey school jumpers / cardigans are compulsory. These can be purchased from Screens Schoolwear, or high street alternatives.  
<https://screensschoolwear.co.uk/product-category/primary-schools/primary-schools-phoenix-st-peter-academy/>

#### Uniform 1

##### **Reception, Year 1, 2, 3, & 4:**

Black skirt or pinafore dress. White polo shirt. (C)  
Grey round-neck sweatshirt or cardigan. (C)  
School learning bag (optional).

##### **Year 5 & 6:**

Black skirt. (C)  
White collared school shirt. (C)  
Grey V-neck sweatshirt or cardigan. (C)  
School tie. (C)



#### Uniform 2



#### Uniform 2

##### **Reception, Year 1, 2, 3 & 4:**

Black trousers or shorts. White polo shirt. (C)  
Grey round-neck sweatshirt or cardigan. (C)  
School learning bag (optional).

##### **Year 5 & 6:**

Black trousers or shorts. (C)  
Grey V-neck sweatshirt or cardigan. (C)  
White collared school shirt. (C)  
School tie. (C)

#### P.E. & Sports Kit

Black sports top. (C)  
Black sports shorts. (C)  
Black school sports jacket.  
Black school sports joggers.  
Black winter beanie cap.  
Trainers for outside and plain pumps for the hall. (C)  
ONLY TO BE WORN ON P.E. DAYS



#### Parents: In winter months:

Beanie cap to be worn at playtimes, not in school or class. Warm winter coats to be worn daily.  
Children need a named waterbottle daily.

#### School Shoes, Socks & Tights

Grey, black or white plain socks. (C)  
Black flat shoes with covered toes, i.e. school trainer shoes, lace ups, velcro, straps. (C)

*Thank you for taking pride in our school uniform and dress code.*