



Phoenix St. Peter Academy

School Uniform Policy

Audience:	Children, Parents, School Staff Local Governing Body
The policy owner is:	Terri Freeman Deputy Headteacher
Policy Version:	2
This policy was ratified by the Governing Body of Phoenix St. Peter Academy on:	October 2024
This policy will be reviewed:	September 2026



Leadership

Finding the leader in all of us.



Inclusion

Realising the greatness in our difference.



Learning

Creating exceptional opportunities for learning.



Enjoyment

Loving what we do.



Inspiration

Feeling the power of the possible.



Integrity

Being courageously true to our purpose.



Responsibility

Unwavering commitment to seeing things through.

1. Policy Statement:

Our aim is for the uniform policy to be as inclusive as possible. Uniform provides equality amongst children and minimises the pressures surrounding fashions and trends, or inequality due to family income.

We recognise that uniform is important in creating a sense of identity and pride in belonging to Phoenix St. Peter Academy and uniform portrays a good image to our community.

It is the expectation of the staff and governors that pupils attend school wearing Phoenix St. Peter's uniform and parents and carers support the school with this vision; accessing help and support to ensure that a high standard of uniform is in place.

In accepting a place for a child(ren) at Phoenix St. Peter Academy parents/carers are agreeing to our uniform policy.

2. Aims: Through this policy we aim to:

-  Ensure that the Phoenix St. Peter Academy's uniform policy and practices are understood by all, so that we can share and adhere to our common values and aims.
-  Ensure that children comply with the uniform policy.
-  Ensure that parents and carers support this policy so that children are sent to school each day in the correct uniform and wear it correctly at all times.

Staff at Phoenix St. Peter Academy will monitor and uphold our uniform policy.

3. Purpose:

The school will ensure that uniform expectations are communicated through the sharing of this policy, and visual and written guidelines, supported with media communication (School Website, Facebook, Twitter etc.).

Our distinctive and smart Phoenix St. Peter Academy uniform is a visual representation of some of our key values. We have high aspirations and expectations for our children in their appearance, in the same way we do for their learning, work and behaviour.

We treat all our children equally, and a stringent adherence to uniform ensures no child can be seen as dis/advantaged in any way. All children are expected to wear our uniform with pride both in school and in the community.

At Phoenix St. Peter Academy we strongly encourage our families to work with the school, who will support the provision and organisation of school uniform.

4. School Uniform Provision:

School Uniform Provider:

The school has ensured through a procurement process that the main items of uniform (such as the school jumper) are available at very good prices from our supplier, Screens School wear, and that parents /carers can also obtain additional non-logo items from any high street shop or chain, as long as they comply with the descriptions below (Appendix 1).

Limitation of 'School Branded' Uniform items:

As a school we fully understand the pressures associated with the cost of living. In line with government direction, compulsory items of uniform bearing the school's logo are limited. A hardship fund can be accessed to support families who need financial assistance, our school office will assist children and families on request.

School Uniform Offer:

On Admission to the school, all families are provided with a Uniform Bundle, depending on their free school meal eligibility:

- 🕒 Non-FSM eligible children receive: 1x School Jumper or Cardigan. 1x P.E. T-Shirt & 1x P.E. Shorts.
- 🕒 FSM Eligible children receive: The above, plus 1x P.E. Leggings and 1x P.E. Jacket.

Rope Trust Uniform Grant:

The school is able to apply for grants on behalf of children and families where required.

Uniform Rail:

At Phoenix St. Peter Academy we have a uniform rail of good quality second-hand uniform supported by our families. This is available to all of our children and families and is located in the school office. Items are reasonably priced to ensure that uniform is accessible and affordable for our children and families.

5. Implications for Children:

Our children are our ambassadors of Phoenix St. Peter Academy and we believe that through adherence to the uniform policy, together with good conduct in the community, this will help to foster positive judgements about the school. Children are therefore expected to wear our school uniform correctly at all times, including whilst making their way to and from school.

Where reasonable and proportionate, uniform adjustments will be shared with children and families, for example when attending events and trips, or accessing the school's swimming and Forest School provisions.

6. Exceptions:

Exceptions to this are:

- 🕒 P.E. days, when children are expected to come to school wearing the school's P.E. Kit. P.E. Kits should only be worn on P.E. days and not instead of school uniform. Children can attend in P.E. kit on days when they are participating in sports clubs, fixtures/dance festivals during or after school.
- 🕒 Sports skins can also be worn for indoor lessons to support children's self-esteem where they may be self-conscious, or in cold weather, this will be a reasonable adjustment agreed with the school.
- 🕒 Forest School days, when children are expected to attend in non-uniform. Here children and families are asked to refer to the dress code in Appendix 3.
- 🕒 Medical conditions, which can be evidence or verified by the family G.P. / other medical practitioner.
- 🕒 Charitable 'non uniform' days.
- 🕒 Some Educational Visits, where specific clothing is required.
- 🕒 Enrichment days as directed by the school.

7. Religion or beliefs:

At Phoenix St. Peter Academy we are sensitive and accepting of the needs of different cultures, races and religions and we act reasonably in accommodating these needs without compromising important school policies, such as school safety or discipline.

It should be possible for most religious requirements to be met within a school uniform policy and our leadership team and governors will act reasonably through consultation and dialogue in accommodating these.

At Phoenix St. Peter we understand that some religions and beliefs require children to conform to a particular dress code or to otherwise outwardly manifest their belief. This could include wearing or carrying specific religious artefacts, not cutting hair, dressing modestly, or covering heads.

We recognise that our children have the right to manifest a religion or belief, but not necessarily at all times.

Where our school has good reason for restricting an individual's freedoms – for example, the promotion of good discipline in the school, or genuine health and safety or security considerations – the restriction of an individual's rights to manifest their religion or belief may be justified. In these instance families will be consulted with.

8. Discrimination:

At Phoenix St. Peter Academy we will work with children and families to allow for some individual variations and adjustments to the uniform policy where necessary, to avoid discrimination for children who share particular protected characteristics. For instance, reasonable adjustments must be made as appropriate, for children with a disability.

9. Expectations:

Children are expected to take care of their uniform, equipment and kit, ensuring they look after it properly and do not lose items. *It is important that each home setting checks every item is labelled clearly with their child's name.*

Children must not only wear the correct uniform garments, but they must be worn correctly. In particular: *shirts must be tucked in, and the correct colour socks are worn (plain black, grey or white).*

10. Implications for Staff

All staff are responsible for upholding our uniform policy. It is important that any refusal by a child to comply with uniform expectations, or any barriers to wearing the correct uniform are followed up by the class teacher and discussed with the home setting.

11. Non-compliance

Persistent non-compliance and/or refusal to work positively with school staff to improve uniform will be managed by the Senior Leadership team; non-compliance will be dealt with in a proportionate and fair way.

Where reasonable and appropriate to do so, the child and family will be supported with financial assistance and access to uniform. Families are expected to work with the school to resolve any barriers to organising and ordering school uniform.

11. Implications for Parents/Carers

- 👤 It is important that parents and carers fully support the uniform policy to ensure children are sent to school each day in the correct uniform, and that it is worn correctly.
- 👤 It is helpful for parents and carers to work with their child(ren) so they develop a sense of pride in their uniform and care for it at all times.
- 👤 It is the responsibility of the home setting to make sure that every item is labelled with the child's(ren's) name(s).
- 👤 In accepting a place for a pupil at Phoenix St. Peter Academy, parents/carers are agreeing to our uniform policy.
- 👤 There is support for families with children eligible for FSM, as well as grants available for children families due to the cost of living. At Phoenix St. Peter we strongly encourage our families to work with the school, who will support the provision and organisation of school uniform.

12. Implications for Governors

Governors have a duty to ensure that the uniform policy is upheld and maintained by the School.

13. Other documents:

Please refer to the Uniform List (Appendix 1 and 2) below.

Uniform Guidance:

- 👤 Shoes must not be canvas or heeled. No industrial toe caps should be worn.
- 👤 Children must not wear suede, canvas, hug boots or above the ankle boots.
- 👤 In the winter months wellington boots can be worn for the journey to and from school, children can change into shoes in school.
- 👤 Wellington boots can be worn during playtimes; particularly for our Reception children or during Forest Schools.
- 👤 Skirt length should be on the knee and the skirt should be of a classic design e.g. 'A' line, box pleat or kilt. Skirts made of a stretch jersey material or very short skirts will not be permitted. Children are welcome to wear shorts underneath their skirts, these should not protrude the skirt line.
- 👤 Trousers should be tailored. Stretchy lycra or denim style fabrics will not be allowed. Children must not wear trousers with very tight-fitting legs.
- 👤 Jeans, jeggings, leggings, jogging or tracksuits, pin-stripe and cords are not acceptable as an alternative to normal school trousers. Belts may be worn but they must be plain grey or black with no large or obtrusive buckles.
- 👤 Suitable alternative garments for P.E. Kit must be plain black, with no logos or hoods. P.E. kit to be worn on P.E. days only. We encourage children to wear sports-skins under their PE kit for outdoor lessons so that they are warm and comfortable.

14. Birthdays:

- 🕒 Full school uniform must be worn; birthday badges may be worn for this special occasion.

15. Jewellery:

- 🕒 Children may wear one pair of small studs, one in each ear lobe only.
- 🕒 Children are permitted to wear one watch to school; touch-screen smart watches with internet connection are not permitted for safeguarding reasons.
- 🕒 Children are not allowed to wear fashion jewelry, necklaces and bracelets are not allowed.
- 🕒 Jewelry that does not comply with these guidelines will be confiscated by staff and put in a safe place to be collected from the office at the end of the school day by the child's family.

16. Health & Safety:

- 🕒 Hair should be tied back for school; hair can be a health and safety concern during practical lessons, such as forest school sessions, science lessons and in particular during P.E. and swimming lessons.

17. Make-up and hair styles:

- 🕒 Nail varnish must not be worn to school. The home setting will be contacted to come into school and remove the nail varnish or grant consent for the child/member of staff to remove it.
- 🕒 Make up should not be worn to school. The home setting will be contacted to come into school and remove the products or grant consent for the child/member of staff to remove it.
- 🕒 Temporary tattoos must not be worn to school. The home setting will be contacted to come into school and remove them or grant consent for the child/member of staff to remove it.
- 🕒 Hairstyles need to be practical, unobtrusive and suitable for school i.e. not bright unnatural colours and not shaved patterns or logos.
- 🕒 Families need to be mindful that we are preparing children for transition to local High Schools where personal adjustments will be restricted.
- 🕒 Small and subtle hair pieces may be worn such as grips, hair clips, small bows, hair bands etc.

18. Replacement of garments:

- 🕒 Should a child refuse to wear the correct uniform provided by their family, the staff at the school will provide a safe space to support children and families so that they can change and wear the correct uniform.
- 🕒 Should a child attend school not wearing the correct uniform, the school will make every effort to liaise with the home setting and organise and provide suitable clothing and garments so that the child may continue their day, dressed appropriately.
- 🕒 Should a child adjust and or / change their uniform during the school day, the child will be asked to wear the correct uniform following the dress code.

Uniform List (Appendix 1):
Guidelines communicated with the Home Setting:

School uniform provides consistency and a sense of belonging for all children in all year groups and is proven to significantly reduce bullying. With your help we would like to reflect the school's aspirations for our educational offer through our uniform, and we hope that these guidelines prove helpful.

Our logo uniform is stocked by Screens, which can be ordered in store or on-line.

<https://screensschoolwear.co.uk/product-category/primary-schools/primary-schools-phoenix-st-peter-academy/> Plain grey alternatives can be purchased from high street stores if preferred.

If you are having financial difficulties organising uniform we are happy to support you and your child, please contact the School Office for advice.

We have tried to make our uniform as cost effective as possible.

Grey school sweatshirts and cardigans are compulsory. These can be purchased from Screens Schoolwear, or high street alternatives.

Uniform 1	Uniform 2
Reception to Year 4:	Reception to Year 4:
Black skirt or pinafore dress – compulsory. (Leggings are not permitted).	Black trousers or shorts - compulsory.
Yellow gingham summer dress.	n/a
White polo shirt or school shirt - compulsory.	White polo shirt or school shirt - compulsory.
Grey round-neck sweatshirt or cardigan – compulsory.	Grey round-neck sweatshirt or cardigan – compulsory.
Years 5 & 6:	Years 5 & 6:
Grey V-Neck sweatshirt or cardigan. School tie – compulsory.	Grey V-Neck sweatshirt or cardigan. School tie – compulsory.
Black <u>flat</u> shoes: school trainer shoes, ankle boots, laces, straps, velcro, pumps, or ankle boots - compulsory. <i>No white or coloured trainers, sandals, canvas, heels or above ankle height boots</i>	Black <u>flat</u> shoes: school trainer shoes, ankle boots, laces, straps, velcro, pumps, or ankle boots – compulsory. <i>No white or coloured trainers, sandals, canvas, heels or above ankle height boots</i>
Grey / black / white socks or grey / black tights - compulsory. (No stripes, patterned, words or sparkles)	Grey / black / white socks - compulsory. (No stripes, patterned, words or sparkles).
Summer PE Kit (Only to be worn on P.E. Days)	Winter P.E. Kit (Only to be worn on P.E. Days) As per Summer, with optional addition of:
Black school logo'd sports T-shirt from Screens. Black plain sports T-shirt (no logos or hoodies allowed).	Black school logo'd sports jacket from Screens. Black plain sweatshirt (no logos or hoodies allowed).
Black school logo'd sports shorts from Screens. Black plain sports T-shirt (no logos). (Leggings are not allowed).	Black school logo'd sports joggers from Screens. Black plain tracksuit bottoms / joggers (no logos). (Leggings are not allowed).
Black baseball cap with school logo.	Black beanie with school logo.
Sports trainers compulsory.	Sports trainers compulsory.

Uniform List (Appendix 2):



Phoenix St. Peter Academy Summer School Uniform



School uniform provides consistency and a sense of belonging for all children in all year groups and is proven to significantly reduce bullying. With your help we would like to reflect the school's aspirations for our educational offer through our uniform, and we hope that these guidelines prove helpful. Our logo'd uniform is stocked by Screens, which can be ordered in store or on-line. If you are having financial difficulties organising uniform we are happy to support you and your child, please contact the School Office or the Pastoral Team for advice. We have tried to make our uniform as cost effective as possible.

Grey sweatshirts / cardigans are compulsory. These can be purchased from Screens Schoolwear, or high street alternatives.

<https://screensschoolwear.co.uk/product-category/primary-schools/primary-schools-phoenix-st-peter-academy/>

Uniform 1

Reception, Year 1, 2, 3, & 4:

Gingham yellow school dress with collar.
Black skirt or pinafore dress. White polo shirt. (C)
Grey round-neck sweatshirt or cardigan. (C)
School learning bag (optional)

Year 5 & 6:

Black Skirt. White collared school shirt. (C)
Grey V-neck sweatshirt or cardigan. (C)
School tie. (C)



Uniform 2



Uniform 2

Reception, Year 1, 2, 3 & 4:

Black trousers or shorts. White polo shirt. (C)
Grey round-neck sweatshirt or cardigan. (C)
School learning bag (optional)

Year 5 & 6:

Black trousers or shorts. (C)
White collared school shirt. (C)
Grey V-neck sweatshirt or cardigan. (C)
School tie. (C)

P.E. & Sports Kit

Black sports top. (C)
Black sports shorts. (C)
Black school sports jacket.
Black school sports joggers.
Black summer baseball cap.
Trainers for outside and plain pumps for the hall. (C)
ONLY TO BE WORN ON P.E. DAYS



Parents: In summer months:

Baseball cap to be worn at playtimes, not in school or class. Sunscreen and sunhats to be worn daily.
Children need a named waterbottle daily.

School Shoes, Socks & Tights

Grey, black or white plain socks. (C)
Black flat shoes with covered toes, i.e. school trainer shoes, lace ups, velcro, straps. (C)

Thank you for taking pride in our school uniform and dress code.

Visual guidelines communicated with the home setting:



Phoenix St. Peter Academy

Winter School Uniform



School uniform provides consistency and a sense of belonging for all children in all year groups and is proven to significantly reduce bullying. With your help we would like to reflect the school's aspirations for our educational offer through our uniform, and we hope that these guidelines prove helpful. Our logo'd uniform is stocked by Screens, which can be ordered in store or on-line. If you are having financial difficulties organising uniform we are happy to support you and your child, please contact the School Office or the Pastoral Team for advice. We have tried to make our uniform as cost effective as possible.

Grey school jumpers / cardigans are compulsory. These can be purchased from Screens Schoolwear, or high street alternatives. <https://screensschoolwear.co.uk/product-category/primary-schools/primary-schools-phoenix-st-peter-academy/>

Uniform 1

Reception, Year 1, 2, 3, & 4:

Black skirt or pinafore dress. White polo shirt. (C)
Grey round-neck sweatshirt or cardigan. (C)
School learning bag (optional).

Year 5 & 6:

Black skirt. (C)
White collared school shirt. (C)
Grey V-neck sweatshirt or cardigan. (C)
School tie. (C)



Uniform 2



Uniform 2

Reception, Year 1, 2, 3 & 4:

Black trousers or shorts. White polo shirt. (C)
Grey round-neck sweatshirt or cardigan. (C)
School learning bag (optional).

Year 5 & 6:

Black trousers or shorts. (C)
Grey V-neck sweatshirt or cardigan. (C)
White collared school shirt. (C)
School tie. (C)

P.E. & Sports Kit

Black sports top. (C)
Black sports shorts. (C)
Black school sports jacket.
Black school sports joggers.
Black winter beanie cap.
Trainers for outside and plain pumps for the hall. (C)
ONLY TO BE WORN ON P.E. DAYS



Parents: In winter months:

Beanie cap to be worn at playtimes, not in school or class. Warm winter coats to be worn daily. Children need a named waterbottle daily.

School Shoes, Socks & Tights

Grey, black or white plain socks. (C)
Black flat shoes with covered toes, i.e. school trainer shoes, lace ups, velcro, straps. (C)

Thank you for taking pride in our school uniform and dress code.

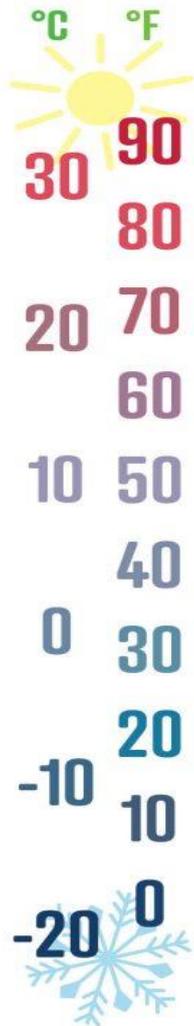


**Forest School Guidance for Clothing (Appendix 3):
Visual guidelines communicated with the home setting**



DRESSING OUR KIDS FOR OUTDOOR PLAY IN ANY WEATHER

(adjust for exposure and activity level)



Visual guidelines for clothing in any weather, showing various items like shirts, pants, jackets, hats, boots, and gloves. The items are arranged in rows corresponding to the temperature scale. The items include:

- 90°F: T-shirt, shorts, sneakers, hat, rain jacket, rain boots.
- 80°F: T-shirt, pants, sneakers, cap, rain jacket, rain boots.
- 70°F: Long-sleeve shirt, pants, sneakers, cap, rain jacket, rain boots.
- 60°F: Long-sleeve shirt, pants, sneakers, cap, rain jacket, rain boots.
- 50°F: Long-sleeve shirt, pants, sneakers, cap, rain jacket, rain boots.
- 40°F: T-shirt, sweater, pants, jacket, hat, gloves, rain boots.
- 30°F: Long-sleeve shirt, pants, sweater, pants, jacket, overalls, boots, hat, gloves.
- 20°F: Long-sleeve shirt, pants, 1-2 layers sweater, jacket, pants, overalls, boots, hat, gloves.
- 10°F: Long-sleeve shirt, pants, 1-2 layers sweater, jacket, pants, overalls, boots, hat, gloves.
- 0°F: Long-sleeve shirt, pants, 1-2 layers sweater, jacket, pants, overalls, boots, hat, gloves.

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